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February 19, 2026

To Whom It May Concern:

Company Name: FUJI Co., LTD.  
Name of representative: Hiroshi Yamaguchi, Representative Director  
and President  
(Securities Code: 8278 TSE Prime Market)  
Contact: Yasuhiko Toyoda, Director, and Senior Executive  
Officer in Charge of Planning and Development  
(TEL +81-82-535-8516)

### Notice Regarding Changes in Representative Director and Director

We hereby announce that the following resolutions were adopted at a meeting of the Board of Directors held today.

#### 1. Change in Representative Director (Effective March 1)

[New Position]	[Former Position]	[Name]
Director	Representative Director Vice President	Kenichi Hirao

\*Kenichi Hirao is scheduled to be appointed as an advisor to Daiei, Inc.

#### 2. Change in Director (Effective March 1)

[New Position]	[Former Position]	[Name]
Director	Director Senior Executive Officer in Charge of Store Operations	Yosuke Toyota

\*Yosuke Toyota is scheduled to be seconded to AEON Co., Ltd.